## #AmericaWorksHere

NATIONAL RESTAURANT ASSOCIATION

From Server to Human Resources Manager

"In the hospitality industry, I've learned a great deal by simply listening to customers and employees. Effective listening is one of life's most valuable skills."

## **Andrea Frey**

Human Resources Manager, The Prime Rib

First Industry Job: Server, Joey's Family Restaurant





## PENNSYLVANIA'S RESTAURANT INDUSTRY AT A GLANCE:

## 561,300 Pennsylvanians

In 2016, restaurant and foodservice jobs account for 561,300 jobs in Pennsylvania—10% of employment in the state.



1 in 3 Americans begin their working careers in the restaurant industry



1 in 2 adults have worked in the restaurant industry