

Portrait of a Maryland Restaurant Owner



Jim Plamondon Owns and Operates Roy Rogers Restaurants in FREDERICK, Md.

Hello, my name is **Jim Plamondon**

- Owns and Operates Roy Rogers Restaurants in FREDERICK, Md.
- Has Worked in the Restaurant Industry For 34 Years.
- Employs 750 People

“Our culture is one of respect and caring. It is a family atmosphere with associates working closely with management every day to serve our guests”

Maryland Restaurant Industry At A Glance

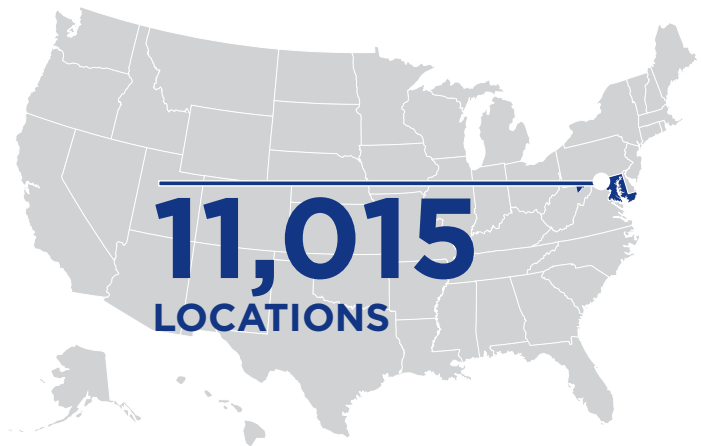
234,900 Marylanders

In 2014, restaurants account for **234,900 jobs in Maryland** — 9% of employment in the state.

Every **\$1 Million Spent**

in Maryland’s restaurants generates an additional **21.4 jobs in the state.**

In 2012, there were **11,015 eating and drinking places** in Maryland.



Industry Facts



AVERAGE PROFIT MARGIN ON \$6 MEAL



90%
90% of Restaurants are Independent or Franchises



1 in 3 Americans Begin Their Working Careers in the Restaurant Industry



1 in 2 Adults Have Worked in the Restaurant Industry